TOPIC: SAFETY – IIPP – OTHER POLICIES

The last several topics explored the State required elements of the IIPP. The State also expects employers to do safety risk assessments, and when warranted develop additional entity safety policies to address the identified hazards. While not technically part of the IIPP, these additional policies are part of the entity's safety program, and can be considered addendums to the IIPP.

The policies are intended to promote a safe workplace. General comments:
- If you have a particular exposure to a State recognized hazard, you need a corresponding written policy to address it.
- For purposes of continuity and consistency the policy should be an entity policy rather than a department policy.
- The policies need to be periodically reviewed and updated, preferably by the entity's Safety Committee.
- Affected workers must know the policy, be trained to its requirements, and held accountable for compliance.
- The policies should be considered minimum standards that workers should hopefully exceed by erring on the side of additional safety.
- Communication, without fear of retaliation, from affected employees to enhance the policies should be encouraged.

Some of the State recognized hazards requiring an entity policy – when employees are exposed to the particular hazard -- include (but are not limited to):
- Emergency plan - required
- Hazardous Materials
- Hearing Conservation
- Confined Space
- Heat Illness Prevention
- Noise Control
- Lockout/Tag out
- Ergonomics
- Bloodborne Pathogens
- Respiratory Protection
- Aerosol Transmissible Disease

In the coming weeks we will take a short look at each of these programs.

Next Topic: IIPP – Emergency Action Plan